



CHINA GOLDMINES PLC

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## HR Manager (Chinese Resident)

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China Goldmines plc is a gold resource company focussed on the discovery and development of gold projects in the Hunan Province. China is now the world's largest gold producing nation.

China Goldmines' Shenjiaya and Xiaotaoyuan Prospects sit in an important mineralised and base metal region in the western part of the province. It has been independently estimated that a JORC code compliant inferred resource estimated a gold resource of 1.83m oz is contained in the Shenjiaya Prospect.

The eight gold mines within the prospect are expected to extract 150,000oz of gold annually over the long term.

In early 2008, China Goldmines poured its first gold to mark the opening of its new production plant at its Shenjiaya Prospect and the culmination of two years hard work since the Company listed on AIM on February 7, 2006.

A workforce of about 500 is now benefiting from improved training and health and safety programs to operate the increasingly modernised mines and production plants.

### *Title:*

HR Manager (Chinese Resident)

### *Purpose:*

Management of Human Resource functions

### *Key Responsibilities and Accountabilities*

- Develop and execute on the vision, strategy and goals for the Group.
- Talent acquisition-selection and placement. Works with project director to understand staffing needs and requirements. Installs and maintains world class selection processes.
- Responsible for project personnel on-boarding process.
- Job analysis and evaluation-evaluates jobs based on qualifications and duties.
- Employee development-plans and implements employee training in order to achieve organizational goals.
- Responsible for transportation, accommodation, insurance, social security.
- Understands organizational needs and facilitates organizational development.
- Develop and maintains variable pay programs.
- Fosters positive employee relations within the organization.
- Conducts yearly performance interviews.
- Implement policies relating to staff recruitment, industrial relations, training and development.
- Counselling employees.
- Negotiate remuneration packages

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[www.chinagoldmines.com](http://www.chinagoldmines.com)  
Company Number 5529561

**Operational Office:**  
Global Resource Ventures Ltd  
(Wholly Owned Subsidiary)  
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South Perth WA 6151  
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- Produce bonus incentives

*Requirement of the incumbent*

- At least 5 years experience in a similar role.
- Ability to speak fluent mandarin - essential.
- Good people management skills.
- Well organised.
- Patient with dealing with very frustrating situations at times.

*Location:*

Guangzhou, Hunan, PRC.

*Indicative salary package*

To be discussed but will be competitive.

*What's on Offer*

- Opportunity for next step in your career;
- Meals and accommodation provided;

If you have an assertive, proactive hands-on manner coupled with excellent communications skills and teambuilding abilities then do not hesitate to apply via email with your resume and covering letter to [administration@chinagoldmines.com](mailto:administration@chinagoldmines.com).

We look forward to hearing from you.